



# CERTIFICATE OF ACCREDITATION

This is to certify that

E.B.L. Group

has achieved the Investors  
in People Standard.

A handwritten signature in black ink, which appears to read 'Charlie Mayfield', is located below the accreditation text.

Charlie Mayfield  
Chairman, UK Commission for Employment and Skills

Date

01 October 2013

The UK Commission for Employment and Skills is responsible for the  
strategic ownership of Investors in People.